

SPIRITUAL GIFTS Score Sheet

Read each statement on the questionnaire on the following pages. Circle the number that most accurately **describes you or how you anticipate you would be** according to the following scale:

0 = Does **Not** Apply To Me At All

1 = A **Little** Like Me

2 = **Somewhat** Like Me/ Like Me **Some** Of The Time

3 = A **Lot** Like Me/ Describes Me **Most or Much** Of The Time

A	1	0	1	2	3	23	0	1	2	3	45	0	1	2	3	67	0	1	2	3	89	0	1	2	3
B	2	0	1	2	3	24	0	1	2	3	46	0	1	2	3	68	0	1	2	3	90	0	1	2	3
C	3	0	1	2	3	25	0	1	2	3	47	0	1	2	3	69	0	1	2	3	91	0	1	2	3
D	4	0	1	2	3	26	0	1	2	3	48	0	1	2	3	70	0	1	2	3	92	0	1	2	3
E	5	0	1	2	3	27	0	1	2	3	49	0	1	2	3	71	0	1	2	3	93	0	1	2	3
F	6	0	1	2	3	28	0	1	2	3	50	0	1	2	3	72	0	1	2	3	94	0	1	2	3
G	7	0	1	2	3	29	0	1	2	3	51	0	1	2	3	73	0	1	2	3	95	0	1	2	3
H	8	0	1	2	3	30	0	1	2	3	52	0	1	2	3	74	0	1	2	3	96	0	1	2	3
I	9	0	1	2	3	31	0	1	2	3	53	0	1	2	3	75	0	1	2	3	97	0	1	2	3
J	10	0	1	2	3	32	0	1	2	3	54	0	1	2	3	76	0	1	2	3	98	0	1	2	3
K	11	0	1	2	3	33	0	1	2	3	55	0	1	2	3	77	0	1	2	3	99	0	1	2	3
L	12	0	1	2	3	34	0	1	2	3	56	0	1	2	3	78	0	1	2	3	100	0	1	2	3
M	13	0	1	2	3	35	0	1	2	3	57	0	1	2	3	79	0	1	2	3	101	0	1	2	3
N	14	0	1	2	3	36	0	1	2	3	58	0	1	2	3	80	0	1	2	3	102	0	1	2	3
O	15	0	1	2	3	37	0	1	2	3	59	0	1	2	3	81	0	1	2	3	103	0	1	2	3
P	16	0	1	2	3	38	0	1	2	3	60	0	1	2	3	82	0	1	2	3	104	0	1	2	3
Q	17	0	1	2	3	39	0	1	2	3	61	0	1	2	3	83	0	1	2	3	105	0	1	2	3
R	18	0	1	2	3	40	0	1	2	3	62	0	1	2	3	84	0	1	2	3	106	0	1	2	3
S	19	0	1	2	3	41	0	1	2	3	63	0	1	2	3	85	0	1	2	3	107	0	1	2	3
T	20	0	1	2	3	42	0	1	2	3	64	0	1	2	3	86	0	1	2	3	108	0	1	2	3
U	21	0	1	2	3	43	0	1	2	3	65	0	1	2	3	87	0	1	2	3	109	0	1	2	3
V	22	0	1	2	3	44	0	1	2	3	66	0	1	2	3	88	0	1	2	3	110	0	1	2	3

SPIRITUAL GIFTS Questionnaire

1. I have verbally encouraged people around me who were discouraged or troubled.
2. Though I enjoy healthy friendships and working relationships, I do not feel a great desire to marry or have children.
3. I feel called to help specific people or specific ministries more than I feel called to do any specific kind of task.
4. People say I can tell when something is “of God” and when it is not.
5. Others have said they were strengthened spiritually after I shared something I felt was from the Lord.
6. Amazing and otherwise unexplainable things happen to me and through me so that God’s purposes can be accomplished.
7. I have had insight on exactly how to pray for an individual without knowing the situation beforehand.
8. I enjoy giving anonymously to meet an individual’s or a ministry’s needs.
9. I have received a vision or dream from God that provided direction or insight for my life or someone else’s.
10. I can move forward in spite of opposition or lack of support when I sense God’s blessing on an undertaking.
11. I find it natural and easy to share the gospel with people.
12. People who are distressed or needy often seek me out or are referred to me.
13. I am able to orchestrate or oversee several church ministries.
14. Sometimes I feel an urge and direction from God to create a specific work of art (object, musical piece, drama, poem, etc.) for a specific person, group, or setting.
15. I have been told by others that they gained new insight into biblical truth when I have shared with them.
16. I enjoy working through the details of a process to help make a vision a reality.
17. I am able to see the final results and importance of a major undertaking in advance.
18. I like to create a place where people do not feel that they are alone.
19. The fact that I’m serving somewhere and being useful is more important to me than where I’m serving.
20. I enjoy spending time nurturing and caring for others.
21. I enjoy and can stay focused to pray for issues and/or people over a long period of time.
22. I believe that God still heals today and wants to use me to heal others.
23. I have been used by God to help the complacent face God’s truth.
24. I think God could use me more effectively single than married.
25. I am glad to change my schedule to help someone out.
26. It’s obvious to me when a problem has a spiritual root

27. God has used me to speak a specific and powerful message of comfort to grieving or hurting persons.
28. God has used me to do seemingly impossible things for His glory.
29. I have shared specific insights on something that I was never taught and it was timely and people were encouraged or helped as a result.
30. I manage my finances in such a way that I can give more than my tithe.
31. I have provided spiritual insight to help resolve conflicts or remedy problems.
32. On many occasions I have felt led to trust God to provide an answer or solution when things looked impossible.
33. I have led people into a personal relationship with Jesus after sharing the gospel with them.
34. I can patiently support those going through painful experiences as they try to stabilize their lives.
35. I have proved adept at identifying and sending out leaders.
36. When I paint, sculpt, write, or compose, I sometimes feel specially enabled so that the final product is beyond what my abilities could produce.
37. As a result of my teaching of God's Word, people have grown in their walk with God.
38. I can see "the big picture" as well as help organize its different parts.
39. I enjoy leading and inspiring others for the sake of advancing God's kingdom.
40. I go out of my way to meet people and make them feel welcome.
41. I enjoy doing "behind the scenes" jobs/tasks.
42. I have a compassionate need to protect wandering believers.
43. When praying, I am not limited or intimidated by the size of the need.
44. It is not surprising to me to see God heal people when I pray.
45. I am able to challenge or rebuke others in order to foster spiritual growth.
46. I am unmarried, but God has blessed me to stay pure and to not suffer from undue sexual temptation.
47. My agenda in ministry is to help other people accomplish their agendas in ministry.
48. I have the ability to understand a person's motives.
49. I often sense God communicating to me specific expressions of his love for individuals or groups.
50. Sometimes I feel compelled by God to trust him for something huge, and he uses me to bring about that very thing.
51. I have received words, ideas, or pictures in my mind while praying.
52. I often respond financially to urgent needs.
53. I can come into a situation I previously knew nothing about and quickly sense what God's will is in that situation.
54. In some situations I just know that God is going to act to a specific end.
55. Sharing the Gospel with unbelievers is one of the greatest joys of my Christian life.

56. I feel great empathy and compassion for people who are suffering in any way and want to practically help them.
57. I would like to start churches in places where they do not presently exist.
58. I really enjoy using the creative arts to worship God and do ministry.
59. I like studying the Bible in such a way that I can apply what I learn in my own life and can also make it applicable to people I know.
60. I am pretty good at organizing people, tasks, and events.
61. People usually listen and follow my suggestions when I speak out or provide leadership in some area.
62. I am willing to open my home and give shelter and food to those in need, even if they are strangers to me.
63. I can see practical tasks that need to be done and do them without being asked or needing to be thanked.
64. I can faithfully provide long-term support and concern for others.
65. While praying for someone, I can identify strongly with them and their feelings or needs.
66. I am comfortable earnestly praying for anyone who needs healing.
67. I have comforted others in such a way that they felt uplifted and had renewed hope or direction.
68. I see my singleness as a blessing from God.
69. I am willing to do just about anything I can to help someone whom I see has a need.
70. I can often sense good or evil in a person or situation.
71. God sometimes prompts me to confront someone and gives me exactly the right words to do so in a loving and redemptive manner.
72. People have come to Christ as a result of God performing a miracle through me.
73. During prayer or ministry, I have had impressions about someone (previously unknown to me) that turned out to be significant to that person.
74. Cheerfully sharing my financial and material resources is one of the great joys in my Christian walk.
75. When faced with the need to make an important decision, I sense God's presence and understand the "mind of the Holy Spirit."
76. It's not hard for me to trust God to provide large sums of money to further his work or to trust God to protect his people in dangerous circumstances.
77. I consistently look for opportunities to build relationships with non-Christians.
78. I am not distressed by a person's handicap or difficult circumstance and want to minister to their needs.
79. God has used me to pioneer new ministries that proved effective in expanding the Kingdom of God.
80. I have made or written something for someone that touched them deeply and enabled a work of God in their life.
81. I seem to have the ability to clarify different biblical concepts in a way that people understand them and are motivated to study them more.

82. I like to help organizations or groups become more efficient.
83. I enjoy and am successful at involving many people to accomplish a task.
84. I view my house as a very important tool in my ministry to others and enjoy having others use it whenever there is a need.
85. I like to help wherever I can, but I tend to gravitate toward doing certain tasks as opposed to working with certain people.
86. Equipping and releasing others to minister is something I consciously work toward.
87. I can persevere in praying for someone or something even if an immediate answer isn't received.
88. I have sensed the power of God present when praying for healing (i.e. warmth, energy, tingling, etc.).
89. I enjoy being used by God to call people to a higher level of obedience to him.
90. I am excited about being unencumbered by responsibilities to a spouse or family so I can devote all my energy to doing what God has called me to do.
91. I enjoy helping people, especially when I know that what I am doing frees them to better pursue God's will for their lives.
92. My sensitivity to the spiritual forces at work in a person or situation has provided direction for more effective prayer or even deliverance from demonic oppression.
93. When I share messages I believe are from God, people are often encouraged and/or experience a greater sense of peace and contentment as a result.
94. I have experienced God's power to "move mountains" in my life and/or in those I have ministered to.
95. God has brought to mind specific Bible verses or references to share with another person which have been meaningful and helpful to that person.
96. I often look for opportunities to give of my resources.
97. God often shows me how previously revealed truth (such as Scripture or a word from the Lord) is to be applied in a specific situation.
98. I trust that God's purposes will be accomplished in circumstances where success cannot be guaranteed by human effort alone.
99. I am deeply concerned about those who haven't received Christ and want God to use me to do something about it.
100. Spending time with those who are ignored by most people is a pattern of behavior for me.
101. I love to explore uncharted territory in ministry.
102. Producing a work of art (object, musical piece, drama, poem, etc.) often means reproducing an idea God has given me rather than coming up with something out of my own creativity.
103. Sharing biblical truths that I have learned through study of God's Word with a small group or class is very satisfying to me.
104. Once I know the goal I can't help but think of plans and strategies to achieve it.
105. I am able to communicate a goal clearly, then rally people and resources to achieve it.

106. Others say that I make them feel warm, welcome, and wanted.
107. I am content doing the same task over a long period of time.
108. I receive great joy from discipling others.
109. I have found myself prompted to pray specifically for people, places, or events without being asked.
110. I am willing, no matter what the cost may be, to have God use me to bring physical, emotional, and/or spiritual healing to those around me.

Add your scores from page 1 across each row and enter the totals here.		
ROW	TOTAL	POSSIBLE GIFT
A		Exhortation (p. 18)
B		Celibacy (p. 19)
C		Helps (p. 17)
D		Discernment (p. 17)
E		Prophecy (p. 16)
F		Miracles (p. 17)
G		Word of Knowledge (p. 17)
H		Giving (p. 18)
I		Word of Wisdom (p. 17)
J		Faith (p. 16)
K		Evangelism (p. 16)
L		Mercy (p. 18)
M		Apostle (p. 16)
N		Craftsmanship (p. 19)
O		Teaching (p. 16)
P		Administration (p. 17)
Q		Leadership (p. 18)
R		Hospitality (p. 18)
S		Service (p. 18)
T		Pastor (p. 16)
U		Intercession (p. 19)
V		Healings (p. 17)

SPIRITUAL GIFTS Reflection

Which gifts had the highest scores?

- 1.
- 2.
- 3.
- 4.
- 5.

Were any of these results surprising or unexpected? Were there any gifts that you expected to score higher in than you did? If so, which ones and why?

Read the descriptions of the gifts on the following pages, paying special attention to the ones you scored highest in. Also note that two gifts did not appear on the indicator (Tongues and Interpretation of Tongues). You will be able to tell from the descriptions of these gifts whether you have them or not!

After reflecting on these gift descriptions and your past ministry experiences, what would you say seem to be the primary spiritual gift(s) that God has given you? (It can also be helpful to talk to someone who knows you well, like a close friend or spouse, and ask them what they see as your primary gifts.)

Are there other gifts that you think you may have but aren't sure, or that may be emerging but not fully developed? If so, which one(s)?

SPIRITUAL GIFT Descriptions

<p>Administration – Supernatural ability to plan, organize and execute procedures to effectively achieve imparted vision and church goals</p>	<ul style="list-style-type: none"> • Organizes people and events • Puts details into plan of action • Follows through on projects • Translates vision to reality 	<p>I Corinthians 12:28 Acts 6:1-7 Titus 1:5 Luke 14:28-30</p>
<p>Apostle – Supernatural ability to exercise spiritual authority, lay spiritual foundations, and extend God's kingdom. Pioneers new churches and new works.</p>	<ul style="list-style-type: none"> • Exercises authority beyond the local church, often offering guidance to a multitude of churches • Visionary, starts new ministries • Ministry includes signs, wonders, miracles 	<p>Ephesians 4:11 Acts 15:1-35 I Corinthians 12:28 2 Corinthians 12:12 Romans 1:1-5 Ephesians 3:1-9</p>
<p>Celibacy – Supernatural ability to remain single and enjoy it as a strategic blessing</p>	<ul style="list-style-type: none"> • Unmarried but does not suffer undue sexual temptation • Has healthy relationships but does not yearn for marriage or children • Excited about being able to work hard to further the Kingdom without the responsibility of a family 	<p>I Corinthians 7:7-9 Matthew 19:10-12</p>
<p>Craftsmanship – Supernatural ability to create furnishings or works of art that enable or accomplish worship and ministry</p>	<ul style="list-style-type: none"> • “Works of art” can include musical, dramatic, and written (as well as visual) pieces • Will often feel like they are merely making visible a pattern revealed to them by God or that they are creating beyond their natural ability • What they create ministers to people in specific and powerful ways 	<p>Exodus 31:1-11; 35:30-36:2 Exodus 15:20-21</p> <p>Many of the psalms are expressions of this gift (though because they are inspired Scripture they carry special authority that other expressions of this gift would not).</p>
<p>Discernment – Supernatural ability to determine whether a certain message, action or behavior has its source in God, man, or Satan</p>	<ul style="list-style-type: none"> • Supernatural perception into the spiritual realm • Gives direction for more effective prayer • Persons with this gift are often very effective in deliverance ministry 	<p>I Corinthians 12:10 1 John 4:1-3 2 Corinthians 11:13-15 Acts 13:9-10 Acts 16:16-18</p>
<p>Evangelist – Supernatural ability to share the gospel in such a way that others commit their lives to Christ.</p>	<ul style="list-style-type: none"> • All Christians are called to witness (II Timothy 4:5); those with this gift do so with greater effectiveness and passion • Often find God sets up “divine appointments” for them to share the gospel 	<p>Ephesians 4:11 Acts 2:14, 37-41 Acts 8:26-40 Acts 8:12-13, 21:8</p>
<p>Exhortation – Supernatural ability to offer encouragement, comfort, or rebuke in such a way that others are helped and strengthened in the Lord</p>	<ul style="list-style-type: none"> • All Christians are to encourage one another (see Hebrews 10:25), but this is different from the gift of Exhortation • Sees people as God sees them • Exercise of this gift is marked by gentleness and love • Even when sharing a hard word, others feel uplifted, not condemned • Often experience “divine appointments” to be around hurting people 	<p>Romans 12:8 I Thessalonians 2:11-12 Acts 11:22-25 (cf. 4:36) Acts 14:21-22 II Corinthians 1:3-4</p>

<p>Faith – Supernatural confidence from God regarding his will and purposes for the future of his work, and the ability to trust him for it until he brings it to pass.</p>	<ul style="list-style-type: none"> • All Christians have saving faith (Ephesians 2:8) and general faith in God (Hebrews 11:6), but those are different from the gift of Faith • Often exceeds rational means of knowing • Often functions in regard to protection and provision for a specific situation or need • Tend to move out or stand firm when others are unwilling or shrink back • Calm certainty that God will act 	<p>Hebrews 11 I Corinthians 12:9 Romans 4:18-21 Acts 27:21-25 Daniel 6:23</p>
<p>Giving – Supernatural ability to give freely and extravagantly from one's financial and material resources to advance the Kingdom of God</p>	<ul style="list-style-type: none"> • All Christians are to give to support God's work; this is different from the gift of Giving • Doesn't necessarily mean giving large sums, but does mean giving generously • Discreet about giving; doesn't seek recognition • Makes plans to use money and material possessions to further the Kingdom 	<p>2 Corinthians 8:1-7 Acts 4:36-37 Mark 12:41-44 Romans 12:8</p>
<p>Healings – Supernatural ability to bring a measure of restoration of physical, emotional or spiritual health through a direct act of God</p>	<ul style="list-style-type: none"> • All disciples of Jesus are to pray for the sick; this is different from the gifts of Healings • As there are many kinds of illnesses, there are many kinds of healing gifts • Supernatural healing may at times be instantaneous, while at other times progressive • Always done in dependence on God • Sometimes seen with word of knowledge or wisdom 	<p>I Corinthians 12:9 Many examples in the Gospels and Acts</p>
<p>Helps – Supernatural ability to unselfishly meet the needs of others through practical service.</p>	<ul style="list-style-type: none"> • More person-centered than gift of Service • Willing to serve another's vision • Finds great joy in freeing others from responsibilities so they can more effectively minister • Able to see what needs to be done and wants to do it 	<p>Mark 15:40-41 I Corinthians 12:28 Acts 9:36 II Timothy 1:16-18</p>
<p>Hospitality – Supernatural ability to willingly and joyfully welcome guests and strangers with warmth and generosity</p>	<ul style="list-style-type: none"> • All Christians are to show hospitality (see I Peter 4:9 and Romans 12:13), but this is different from the gift of Hospitality • Extends welcome, warmth and kindness to others, often specifically directed toward those in need of food, shelter, fellowship, refuge, healing, etc. • Most often associated with welcoming people into one's home • Comfortable with people around and gravitates to new people 	<p>Luke 10:38 Acts 16:14-15 Romans 16:23 II John 9-11 III John 5-8</p>
<p>Intercession – Supernatural ability to effectively pray for extended periods of time with a burden for specific things and/or people.</p>	<ul style="list-style-type: none"> • All Christians are to pray; this is different from the gift of Intercession • Consistent and faithful in prayer over time • Doesn't give up when an immediate answer to prayer isn't received • Not limited or intimidated with the size of the need 	<p>Luke 22:44 Colossians 1:9, 4:12 James 5:16b-18</p>

<p>Interpretation of Tongues – Supernatural ability to give an explanation of that which was spoken in tongues</p>	<ul style="list-style-type: none"> • This is not a word-for-word translation but a “dynamic equivalent” or explanation. • Differs from prophecy in that tongues is speech from us to God; prophecy is from God to us 	<p>See verses from I Corinthians on the gift of Tongues.</p>
<p>Leadership – Supernatural ability to influence people in accordance with God's purposes so that they willingly follow and work together</p>	<ul style="list-style-type: none"> • Provides oversight for the vision and direction of a process (big picture) • Able to see final results and importance of a major undertaking in advance • Shares vision effectively with others • Able to involve many people in the process 	<p>Luke 22:25-27 Romans 12:8 Exodus 4:29-5:1 Nehemiah 2:17-18</p>
<p>Mercy – Supernatural ability to feel empathy and compassion for and to minister cheerfully in a practical way to those who suffer physically, emotionally or spiritually</p>	<ul style="list-style-type: none"> • Kind and compassionate, especially toward the “unlovely” • Drawn by God's burden to the outcast, outsider, and unloved • Effective in ministering to those who are ill, even terminally ill • Can identify with being “overcome with compassion” as Jesus was 	<p>Romans 12:8 Luke 10:33-35 Matthew 20:29-34</p>
<p>Miracles – Supernatural ability to display divine power that authenticates the message of Christ and glorifies God where no natural explanation is possible</p>	<ul style="list-style-type: none"> • Often accompanies and authenticates the proclamation of the Gospel • Often seen with gift of Apostle • Miracles include healings, but can also include miracles over nature, miracles of provision, and resurrection of the dead (to name a few). 	<p>I Corinthians 12:10, 28 Romans 15:18-19 Acts 9:36-42 Exodus 17:1-6 John 2:2-11 Matthew 8:24-26</p>
<p>Pastor – Supernatural ability to nurture, equip and minister to the spiritual needs of individuals or groups of believers and be committed to their long term spiritual growth.</p>	<ul style="list-style-type: none"> • Loves people and equipping them for ministry, focusing on building them up • Leads by example • Often seen with Teaching 	<p>Ephesians 4:11 I Peter 5:1-3</p>
<p>Prophecy – Supernatural ability to receive and communicate the heart of God through a divine utterance in a known tongue.</p>	<ul style="list-style-type: none"> • Prophecy will edify (build up), exhort (urge, encourage) or comfort (bring contentment or relief from grief). • Will have the precise words necessary to touch the heart and bring about the desired result • Public use of prophecy should be fitting and orderly (I Corinthians 14:29-33, 40) 	<p>Romans 12:6 I Corinthians 12:10, 28 I Corinthians 14 Ephesians 4:11 Acts 15:32 Acts 11:27-30, 21:9-14 I Thessalonians 5:19-21</p>
<p>Service – Supernatural ability to identify the unmet needs in a task related to God's work and to find joy in practically meeting those needs</p>	<ul style="list-style-type: none"> • More task-centered than gift of Helps • Often will enjoy manual jobs, projects and functions • Often will work with or under others to accomplish projects • Can be content doing the same task every Sunday or for long periods of time, well after others get bored and drop out 	<p>Roman 12:7 I Corinthians 16:15-18 I Peter 4:11</p>
<p>Teacher – Supernatural ability to clearly and accurately communicate information relevant to the health and ministry of the Body and its members in such a way that others will learn and grow in Christlikeness.</p>	<ul style="list-style-type: none"> • Mature believers should be able to teach or explain the basics of the faith (Hebrews 5:11-14), but this is different from the gift of Teacher • Held to a higher standard (James 3:1) • Communicates with a clarity and insight that motivates people to respond 	<p>Ephesians 4:11 Acts 18:24-28 Romans 12:6-7 I Corinthians 12:28</p>

<p>Tongues – Supernatural utterance in languages never learned by the speaker, not understood by the mind of the speaker, nor necessarily always understood by the hearer</p>	<ul style="list-style-type: none"> • Directed to God, not to men • Edifies the person using the gift • Public use requires accompanying gift of Interpretation (see above) • Not “the” sign of being filled or baptized with the Holy Spirit 	<p>Acts 2 1 Corinthians 12:10, 14:4-5, 19, 22, 26-28 Mark 16:15-18</p>
<p>Word of Knowledge* – Supernatural ability to receive specific knowledge revealed by the Holy Spirit and to share this knowledge which was not otherwise known</p>	<ul style="list-style-type: none"> • Has supernatural insight coming through prayer • Pertinent or specific Biblical knowledge is shared which results in others being blessed and encouraged • May know a concept that hasn’t come through education or training • Words, ideas, or pictures may come to mind 	<p>I Corinthians 12:8 Matthew 16:15-17 John 4:16-18 Acts 5:1-11</p>
<p>Word of Wisdom* – Supernatural ability to direct someone to a specific course of action in a given situation or to a specific application of otherwise revealed truth (such as Scripture or a prophecy or word of knowledge)</p>	<ul style="list-style-type: none"> • Practically apply spiritual truth and offer helpful solutions • Display godly understanding and insights of situations they previously had no information on • May come as a vision or dream • Often seen with Word of Knowledge 	<p>I Corinthians 12:8 Acts 9:10-18 Acts 10:17-23</p>

*The precise distinction between what Paul meant by “word of wisdom” and “word of knowledge” is not known. These descriptions are to some extent “educated guesses” based on practical experience. People with one of these gifts often have the other, so perhaps it’s best not to over-distinguish between them.